

	A	B	C	D	E	F	G	H	I	J	K
1	COMPARISON SURVEY OF NON-MEDICAL BENEFITS OFFERED BY UNIVERSITIES/COLLEGES TO RETIREES, AS REPORTED BY ASSOCIATIONS WHO ARE MEMBERS OF THE COLLEGES & UNIVERSITIES RETIREES ASSOCIATION OF CANADA (CURAC/ARUCC). Data collected by CURAC via its Benefits Network during the 1st quarter of 2016. (Responses voluntary.)										
2	Univ/Coll	Who belongs to Association	Parking Privileges	Library Privileges	IT - free e-mail, tech support	Intellectual connection: research funding, invitations to lectures & events	Admin support to retirees	Free/partial membership gym/pool	Reduced adm to music, art, theatre events	Free or partial tuition waivers	Support to Retirees Association generally, financially or in kind
3	U of Alta	Acad. & Sr. Admin	No. Can apply and pay \$114 per month	Prof. Emeriti only, as deemed appropriate by Chief Librarian	Prof. Emeriti retain email/campus address. Have comp. campus computing ID as deemed appropriate by Dean	Prof Emeriti eligible to apply for an hold research grants as defined by research funding policy. Event/lecture Invitations vary by faculty and department	Yes. Decision rests with Dean. Prof Emeriti have secty support dependent on needs/resour.	No. Entitled to same paid privilege as FT continuing faculty.	Yes. If member of Faculty Club for 15 yrs <retirement, then Life Time membership \$105 p.a. vs normal \$30 per month.	No	Assoc. of Prof. Emeriti has access to Emeritus House for meeting space, group mtgs, exec mtgs, office sp and kitchen. Annual grant from U of A. to cover PT office asst, telephone and Internet lines.
4	Bishops	ALL	Yes, but taxable benefit	Yes	Yes	No, or very limited fndng Yes to invitations	If available, office, secty, mailbox	Lifetime membership at reduced \$	Campus theatre tickets free but taxable benefit	Yes	No support.
5	UBC	Acad. & Sr. Admin	Yes	Yes	Yes	No to funding; yes to invitations	Yes. Depends on Department what kind.	No	No	To children of Emeriti	
6	Brock	ALL	Partial	Yes	Yes	Some, done through departments		No.	No	???	Univ contributes \$1000 p. a. This yr Dev&Alum will sponsor an Assoc. event
7	Calgary	Acad. & Sr. Admin	No.	Yes	Yes	Dept specific for funding and for invitations	Yes, varies with departments	Yes, Subsidized	Yes. Free advance tickets to theatre/music events on campus	Yes, reduced tuition	Provides space for Emeritus Associ Executive meetings and for membership meetings
8	Carleton	ALL	Under Neg.	Yes	Faculty only	Yes, but department specific	Yes, varies with departments	Yes. Free	No, but not applicable	Yes, & spouse and dep	Generally, University is very supportive to Association.
9	Dalhousie	ALL	No	Yes	Yes	No funding. Invitations fm departments	No	Yes. 50% of community rate	Yes. Same as employees	Yes, if working 5 yrs	Provides space for ADRP, sends info to new retirees, ADRP dues can be deducted from pension. Recognition of ADRP is growing.
10	Guelph	ALL	50%	Yes	Under Review	Depends on Department	Depends on Department	Yes, as high as 75% reduction depending on uptake	No	No	Newsletter is mailed by University. Aboretum boardroom free of charge for Board meetings.
11	Lakehead RALU	ALL	No	No	Limited	Ltd to senior academics if \$ available. No invites	No	Same as alumni	No	No	Can post notices on University electronic bulletin board. Space and A/V free of charge. Informs new retirees of RALU and provides RALU with list of their names.
12	Laurentian	Academics only	Free in some lots	Yes	Yes	Access to \$20,000 fund p.a. Invitations to events, etc., include retirees	No	Special rate = \$160 per year	No	Yes	Office space and may request space for special events.
13	McGill (2) MAUT-RS MURA	Academics Only ALL who wish	No	Yes	Yes	No funding. Yes nvitations	Yes	MURA only	No	No	MAUT: Mtg space & space for social activities in MAUT offices (which are partially subsidized by Uni) and in Faculty Club. MURA: Collaboration with mailings to new retirees; MURA pays postage
14	McMaster	ALL	Free with transponder	Yes	Yes	No to funding (but can and do apply for Tri-Council funding). Often included in invitations	Yes at pleasure of department	Free <1999 retiree; post 1999 = 50% of seniors' rate	50% reduction in University Club membership	Partial	Cooperation with HR for list of upcoming retirees. Meeting rooms, A/V free of charge. Small office with telephone & mail, free. Univ Pres subsidizes Christmas lunch for retirees

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16	Manitoba	ALL	No	Yes	Yes	No funding. Yes invitations.	Yes	No	No	Yes	Helps with layout and mailing for Retiree News. Membership invites included in retiree mailout
17	Memorial	ALL	Yes	Yes	Yes	No funding. No invitations	Yes, both depending on department	Preferred rate, same as employees	No	No	Space, promulgation of information, hosts annual reception & presentation of awards to outstanding retirees
18	OCRA (6)	ALL									
19	Geo Brown		No	Yes	No	No. No.	No.	No.	No	Yes	None
20	Fanshawe	Yes	Yes for Ex Mtgs	Yes	No	No funding. Yes invitations	No	No	No	Negotiating	Space for mtgs, full newsletter help, annual BBQ free to Assoc members, Perks discount card to Assoc. members same as Alumni, Includes Executive in College's Directors/Officers Liability Insurance, invited to speak at retirees' luncheons, prints promo brochures, promulgates info on Assoc.
21	Humber		Yes	Yes	Email, dept specific	No. No.	No.	Free	No	Yes, \$20	Space for meetings
22	Niagara		Limited free	Yes	No	No. No.	No.	No.	No	Yes, credit	Space for meetings, 10% disc. at College greenhouse
23	St. Clair		Yes. 1-time fee \$10 to members of Assoc.	No	No	No. Invitations to events	No.	No.	No	Partial	Help with recruitment. Mutually supportive relationship
24	St. Lawrence		No	??	Varies	No. Yes to invitations	No.	No.	No	Yes, \$20	Space for mtgs, free parking for members attending meetings, some secretarial & printing support, annual mailing of info to members
25	Queens	Academics & Senior Admin	No	Yes	Yes	Some, done through departments	Varies by department	No	University Club (not University owned) offers 50% off membership	No	Office space, telephone, grant to cover printing, mail, etc. Free web hosting. Free e-mail account.
26	Regina	Academics, admin, technical and professional	No	Yes	E-mail and some IT support	Support yes, funding limited & varies by dept. Invitations vary by dept.	Varies by Faculty; depends on space available	Discounted membership - same as staff	No	Yes	Helps with publicity and collection of dues. Meeting space. Association has rep on cttees concerned with pension & benefits. Assoc provides scholarships managed by Univ. Annual event at President's home. Invites to Convocation.
27	St. Mary's	ALL	No	Yes	??	Limited extent of funding for professors emerti	Limited. Office with a computer.	Under review	No	??	Space for meetings and events. Small budgets for events.
28	St. Thomas	ALL	No	Yes	Yes	No funding. Yes invitations.	No	No	No	Free	No assistance to Association anymore. Retirees get invitations to univrsity receptions for employees and to Convocation events.
29	Simon Fraser	ALL	Limited free	Yes	Yes	Yes to funding. Yes to invitations	??	Yes	No	Free to <2001 retirees; partial to >2001	Free office and mtg space; \$3,500 from President to assist in operating costs; \$5,000 per year for admin support
30	U. Toronto	Academics	No	Yes	Yes E-mail, tech supp.	??	??	Joint Plan - Athletic Centre, Faculty Club, Hart House. Fee reduced.	??	??	Yes. Senior College Centre

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32	Trent	ALL	Free	Yes	Yes	No funding. Help with applications for external. Invitations to events.	Yes. Admin support for research	Yes	No	No	Office of Alumni Affairs manages Assoc. email distribution list, does e-mailing for Assoc., holds reception for recently retired persons. University provides space for meetings and gatherings at no cost.
33	Victoria	ALL	10% of FT at 10% of cost	Yes	Yes. Both e-mail and IT support	No, though some continue to serve on Cttees. No, but this varies with department	Unofficially and rarely.	Yes. Basic with add-ons	No. University Club offers subsidized rate but is separate from University	No	Hosts an annual retirees dinner; HR provides on-line retirement checklist and retirement seminars. Space for mtgs and office space in Centre on Aging. Assoc membership database is now housed with main university computer system. Other benefit: access to EFAP program, pension services and inclusion in Campus Strategic Plan process. Provides financial support and resources for Masterminds Lecture.
34	WLU	ALL	No	Yes	Yes E-mail, tech supp.	Some computer use. Invitations usually through former department.	No office space. Limited admin support	No	No	Yes full	Space for mtgs. Some assistance with printing and mailing.
35	Windsor	Academics & Librarians	Yes. Permits at half price for 10 parks.	Yes	Yes E-mail and Help Desk only.	\$1,000 travel grant to apply for every 2 years to present research at a conference. Depends on Department	Depends on Department and Faculty	No	No	Yes. Full, but taxable benefit	For Association: Office space for executive mtgs. Room for general mtgs. For all Retirees: University sponsored events for all retirees: Annual Retirees' Dinner; Annual Retirees' Tea; presentations of interest to retirees by HR. Other talks and seminars hosted by individual departments.
36	YORK - YUFA & YURA	YUFA - Academics YURA - ALL	Yes - 12 free passes p.a.	Yes	Yes	Limited -- for those designated Senior Scholar; professional expense reimbursement to age 75; assistance in proposals for external grants. Invitations via department or academic unit.	Yes, shared or dedicated space subject to availability.	Faculty - yes, as per collective agreement; otherwise Yes, basic membership	No	Yes	Space for mtgs, technical support, office space, recruitment letter from YURA is included in all retirement packages mailed by Human Resources.
37	U. Ottawa	Academics, Lib., Prof Counsel.	Free day pass for weekends	Yes	Yes . No IT support	On ad-hoc basis. Yes for Professors Emeriti	On ad-hoc basis	Yes for Assoc. members	No. Reductions on computer equipment, 10% rebate on books at University Bookstore. Other misc benefits presenting University ID Card.	Yes, and tuition exemption as per collective agreement	Provides mailing labels and mails; Assoc provides letters/stamps/envelopes. Space for meetings. Assoc may reserve meeting room in Alumni Hall. For individual retirees, small life insurance policy (\$2,000-\$5,000)for which University pays premium (employee declares as a taxable benefit)